

**SPRING GROVE FIRE PROTECTION DISTRICT
SPECIAL BOARD MEETING MINUTES
THURSDAY AUGUST 3, 2017-6:00pm**

The Board of Trustees of the Spring Grove Fire Protection District will hold a special meeting, on Thursday August 3, 2017, at 6:00pm, in the meeting room at the fire station, for the purposes of:

Present:

**Larry Rusher
Ed Kattner
Don Kattner
Harvey Petska
Paul Tierney
Chief R Tobiasz**

Visitors: Kevin Grimshaw, Greg Gillund, Todd Robel, Evan Giacomo, Bob Samuel, Bob Stevens, Nikki McDevitt, Russ Chambers, Mike Lynn, John Skillman, Jeff Fewell

1. Meeting and discussing, with Metro Paramedic Services, the possibility of contracting with them for fire and paramedic staffing, ambulance and fire billing, and leasing an ambulance.

Presentation from Mike Tillman on the Metro service.

2. Public Participation

The public is invited to make an issue oriented comment on any matter of public concern. The public comment may be no longer than 3 minutes in duration. Interrogation of the staff or the Board of Trustees will not be allowed at this time. Personal invectives against staff or officers are not permitted.

Battalion Chief, John Skillman – Incentives?

Retired Battalion Chief, Bob Stevens – paramedic base range? \$40,000 for 2,920 hours

- **Hired in house? Yes**
- **Advancement opportunities? Yes, mutually agreed upon with Metro/District**
- **How is training handled?**

Former Trustee, Russ Chambers – do you remove one employee from another district to cover our district? No, that is not a common practice

- **State pension participation? No**
- **Cost/expenses; how does it compare? How long is the contract? How long is the ambulance lease? 90 day out clause otherwise five years**
- **How long is the implantation process? 30 days, could be done in less if needed**
- **Union shop? Only one contact is**
- **Explorer program, does it affect hiring? No**

Retired Battalion Chief, Bob Stevens – maternity leave? FMLA one year, light duty is an option

- **Mandatory retirement age? No, just physical examinations**

Lieutenant, Mike Lynn – what pay rate does someone get that is a primary superior/metro employee?

Greg Gillund – POC go away? No

Lieutenant, Jeff Fewell – suggestion on lowering staffing to what it used to be (two medics)

- **Suggested to hire another POP**
- **Suggested to try other options before implanting a contract service**
- **What is being offered is less money, less vacation, work more shifts, no trading with non-metro employees**

Battalion Chief, John Skillman – what system? Districts

- Turnover? 70/30 / 60/40

Lieutenant, Todd Robel – other avenues should be pursued first

Trustee, Paul Tierney – longevity program? Is an option

Trustee, Harvey Petska – overtime, staffing, ambulance

Trustee, Paul Tierney – discussion on budget

Trustee, Ed Kattner – taxpayers want their money's worth

3. Holding an Executive Session for the purpose of discussing personnel and wages.

The board returned from Executive Session and resumed the Special Meeting at 9:04pm

4. Moving on the following issues:

--The hiring of contract firefighters and paramedics.

--The hiring of a third Firefighter/Paramedic for the BLACK shift.

--Modifying the staffing requirements and shifts required and available to personnel.

No action was taken after Executive Session.

5. Adjournment

MOTION TO ADJOURN AT 9:05pm__P. Tierney__SECOND__D. Kattner__VOTE__AAMC__